



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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30.09.2024

BSNLEU/ 318 (MH)

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - Non-payment of pensionary / retirement benefits of retiring ST employees of Maharashtra circle – non-implementation of the DoT letter addressed to the CMD BSNL – requesting for immediate implementation of the same - req.

Ref: - DoT letter no.40-09/2022-Pen(T) dated 22nd March, 2022.

Sir,

With reference to the letter cited above, we wish to urgently invite your kind attention to the following, for favour of necessary intervention.

The DoT, vide letter cited under reference, has written to the CMD BSNL regarding non-payment / delay in the payment of retirement benefits on account of delay in verification of caste certificate in respect of retiring employees.

The DoT has quoted from the DoP&PW OM dated 30.11.2021, wherein it is categorically stated that **pensionary / retirement benefits of the retiring employees should not be withheld or delayed on the ground of pendency of verification of caste certificate**. The DoT has further stated that the only reason for withholding pensionary / retirement benefits can be pending departmental or judicial proceedings at the time of retirement.

In this connection, we wish to draw your kind attention that, BSNLEU has repeatedly written to the CMD BSNL and the Director (HR), BSNL, communicating the sufferings being undergone by the retiring employees of Maharashtra circle, belonging to the Scheduled Tribe category, whose pensionary / retirement benefits have been withheld under the pretext of pendency of verification of caste certificate.

The DoT has clarified beyond an iota of doubt, vide its letter cited under reference, that the pensionary / retirement benefits should not be withheld on the ground of pendency of verification of caste certificate. In view of this, categorical direction given by the DoP&PW, as well as the DoT, we request you to kindly take the needful steps for the immediate payment of pensionary / retirement benefits of the retired Scheduled Tribe employees of Maharashtra circle, which have been withheld on the ground of pendency of verification of caste certificate.

It is needless for us to state that employees / retirees belonging to the Scheduled Tribe community belong to the most oppressed section of our society. Denial of pensionary / retirement benefits to this section of the employees / retirees, in violation of the DoP&PW and DoT instructions, is nothing but harassment of the people belonging to the most downtrodden section.

In view of this, we earnestly appeal to you to kindly give top most priority to this case and to settle all the pending cases wherein pensionary / retirement benefits have been denied due to the pendency of verification of caste certificate.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: Copy of the letter cited under reference.

Copy to: Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001

No. 40-09/2022-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

516, Sanchar Bhawan
20, Ashoka Road, New Delhi
Dated: 22nd March, 2022

To,
The Chairman and Managing Director
BSNL Corporate Office
Bharat Sanchar Bhavan
Harish Chandra Mathur Lane, Janpath
New Delhi-110 001.

Subject: Clarification regarding caste status verification in BSNL

Reference BSNL letter No. 60-02/2020-SCT(Pt) dated 04.02.2022, seeking clarification on DoP&PW OM No. 38/09(02)/2020-P&PW (A) dated 30.11.2021 vide which instructions were issued regarding non-payment/ delay in payment of retirement benefits on account of delay in verification of caste certificate in respect of retiring employees.

2. In this regard it is stated that as far as pensionary / retirement benefits are concerned, it is clear from the DoP&PW OM dated 30.11.2021 that pensionary/ retirement benefits of the retiring employee should not be withheld or delayed on the ground of pendency of verification of caste certificate and the only reason for withholding the said benefits can be pending departmental or judicial proceedings at the time of retirement.

3. Further, verification of caste certificate of serving employees, is an administrative matter and as such should be carried out by the appointing authority expeditiously and, in any case well before the date of superannuation as per extant rules by DoP&T on the matter. DoP&T letter No. 41034/4/2020-Estt (Res-1) dated 19.03.2021 (copy enclosed) may be referred in this regard.

4. BSNL is therefore requested to take necessary action in light of clear instructions of DoP&PW on the matter.

This issues with the approval of competent authority.

Bina
22/3/22
(Neha Singh)
Under Secretary to the Govt. of India
Ph. 011 2303 6260

Copy to

- ✓ 1. GM & CLO (SCT), BSNL CO, Eastern Court, Janpath, New Delhi - 110 001 for information and similar necessary action
2. Shri Kanaso T.K. US (SCT Section), DoT HQ for information w.r.t letter dated 17.02.2022
3. DoPT

Amul
25/3/22
Dan (SCT)
R. S. Mathur
25/3/2022
DM(SCT-P)